
















"E"	Environmental	Comment
	Greenhouse gases	Carbon emissions are not measured on the project.
	Waste	<p>Waste management of the operator is managed in accordance with Norwegian regulation.</p> <p>In the winter season, all Norwegian roads have sticks to mark the edge of the road for snow clearance. Sticks are typically plastic and bamboo. Many of those sticks get destroyed during winter maintenance and are now seen as polluting. Even bamboo sticks are seen negatively since they are an 'alien' substance in Norway. For the current winter season, we have initiated the testing of willow snow clearance sticks. With a positive result we will deploy these along the project.</p>
	Water	Sulphuric runoff water is sampled every four weeks. The project operates three water treatment basins which treats water polluted with labile aluminium to a standard that it is allowed to be drained into the fjords.
	Land Use	<p>ProjectCo will implement a new environment related initiative in 2020. 40 Beehives will be set out along our stretch of roadway. Some will be along the E18, some will be placed near our two rest areas and some at two of our sulphuric rock deposits.</p> <p>40 Beehives will house approximately 3 million bees, and produce approximately one ton of honey. Bees are important for the pollination process and next generation of flowers and trees.</p> <p>This initiative has been approved by our Client. The implementation as well the long-term work involved in this will be performed by local beekeepers.</p>

	<p>General Factors</p>	<p>Agder OPS Vegselkap AS (AOV) was set up in 2006 to design, build and operate the E18 motorway in Southern Norway. The project scope includes 38.4km of double lane motorway, 75km of local roads, 61 bridges and 7 tunnels.</p>
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<p>“S”</p>	<p>Social</p>	<p>Nothing to report at this time.</p>
	<p>Workforce Diversity</p>	<p>As the project company has only one employee (its managing director), workforce diversity is not applicable.</p>
	<p>Safety Management</p>	<p>AOV has carried out the largest regional construction project ever. An important target for the project is to substantially reduce the number of traffic incidents and thereby reducing the suffering caused by injuries and death. The project tunnels have been upgraded to comply with highest safety standards. In 2018 the project only had 8 car accidents with minor injuries which is an improvement by more than 90% over the normal accident rate for this type of road in Norway. The project is incentivised by the Norway road director to operate with highest safety standards through an annual safety bonus payment.</p>
	<p>Customer Engagement</p>	<p>The company has periodical operational client meetings and an annual strategical meeting with the client at national level, which meetings are attended by directors.</p>
	<p>Communities</p>	<p>The project company’s managing director participated in a local government environmental meeting with developers of local community real estate development aiming to increase awareness on treatment of water runoff from sulphuric rock. AOV contributed knowledge and experience from the operation of its 3 sulphuric rock deposits.</p>

	General Factors	Nothing to report at this time
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"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place. With one managing director employed, four-eye principle on payments is safeguard through payment approval by shareholder's directors.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> <li>• Health &amp; Safety (H&amp;S);</li> <li>• Code of conduct incl. anti-bribery;</li> <li>• Rapid escalation plan;</li> <li>• Environmental, Social and Governance (ESG); and</li> <li>• Tax.</li> </ul>
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.
	Cyber risk and Systems	The company is in the process of finalising a cyber risk policy for the year 2020.
	General Factors	Directors have an active 'jour fixe' discussion with the managing director every month on further improving project performance and in between as and when needed. Two of the annual four board meetings are scheduled 'face to face'. Furthermore, directors meet once a year with client's representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.

