


















"E"	Environmental	Comment
	<p>Greenhouse gases</p>	<p>The BiKuZ educational and cultural center is one of four schools handed over to the city of Frankfurt in summer 2009. The new and refurbished, schools were designed to be energy efficient.</p>  <p>The combined CO₂ saving for 2019 was equivalent to 3,240to, which is equivalent to the annual CO₂ storage capacity of 259,178 trees or 1,905,720 m² of forest.</p>
	<p>Waste</p>	<p>The company operates a policy to minimise waste, and ensure a high degree of waste separation before it gets processed by a specialised waste-treatment company.</p>
	<p>Water</p>	<p>Nothing to report at this time.</p>
	<p>Land Use</p>	<p>The school's open places have not been sealed to allow for water penetration and gardening activities.</p>

	<p>General Factors</p>	<p>A photovoltaic power system is fully operation on one of the school's roof top</p> 
-----------------------------------------------------------------------------------	------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------

“S”	Social	Comment
	Workforce Diversity	Nothing to report at this time.
	Safety Management	Health & Safety is of paramount importance for the project’s operations. Regular annual safety audits are undertaken by ProjectCo.
	Customer Engagement	The project has regular quarterly operational performance review meetings with the contracting authority including customer feedback surveys. This is in addition to periodical liaison meetings, which the Project Manager attends at least four times a year. A helpdesk for the client is in place.
	Communities	Nothing to report at this time.
	General Factors	There are annual site visits and project review meetings at the project with the client, lenders and the LTA to confirm and enhance the project’s high quality standards.

"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings.
	Code and Values	The projects have the following policies in place which are reviewed annually: <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax
	Transparency and Reporting	The project utilises a quarterly board pack, reporting to the Board of directors on the operational and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies.
	Cyber risk and Systems	The MSA Provider and the FM Operator continuously perform information risk analysis and develop mitigating measures in accordance with their cyber security policy. They have a robust and comprehensive IT backup system in place.
	General Factors	There is an active multi-layer system of checks and balances in place. The MSA provider manages the overall day-to-day business in accordance with the authority matrix.