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	<p>Greenhouse gases</p>	<p>The buildings feature high-end design, state-of-the-art rooms and environmentally friendly energy supply. Energy efficiency is achieved through photovoltaic installation on the roof. Parking for over 500 bicycles encourages non-carbon transportation.</p>  <p>The most recent energy figures showed a combined CO₂ saving for 2018 equivalent to 284 ton, which is equivalent to the annual CO₂ storage capacity of 22,687 trees or 166.819 m² of forest.</p>
	<p>Waste</p>	<p>The company operates a policy to minimise waste, and ensure a high degree of waste separation before it gets processed by a specialised waste-treatment company.</p>
	<p>Water</p>	<p>Nothing to report at this time.</p>
	<p>Land Use</p>	<p>Not applicable.</p>
	<p>General Factors</p>	<p>Plans are underway to install a photovoltaic power system for the new school's facility at the "Dellbrück" location.</p>

"S"	Social	Comment
	Workforce Diversity	Nothing to report at this time.
	Safety Management	Health & Safety is of paramount importance for the project's operations. The next safety audit is planned by an external safety audit firm for Q2 2020.
	Customer Engagement	The project has regular quarterly operational performance review meetings with the contracting authority including customer feedback surveys. This is in addition to periodical liaison meetings, which the Project Manager attends at least four times a year.
	Communities	Nothing to report at this time.
	General Factors	There are annual project site visits and review meetings at the project with the client, lenders and the LTA to confirm and enhance the project's high quality standards.

"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings.
	Code and Values	The projects have the following policies in place which are reviewed annually: <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax
	Transparency and Reporting	The project utilises a quarterly board pack, reporting to the Board of directors on the operational and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies.
	Cyber risk and Systems	The MSA Provider and the FM Operator continuously perform information risk analysis and develop mitigating measures in accordance with their cyber security policy. They have a robust and comprehensive IT backup system in place.
	General Factors	There is an active multi-layer system of checks and balances in place. The MSA provider manages the overall day-to-day business in accordance with the authority matrix.