

















"E"	Environmental	Comment
	Greenhouse gases	Burg prison was built by 2009 and all environmental targets at that time were met or exceeded. Project Co is responsible for the energy management. In light of an optimized and more environmentally friendly heating, the facility was equipped with regular gas heating units as well as wood chip heating. Electricity and thermal energy are key performance indicators in the contract.
	Waste	The company operates a policy to minimise waste, and ensure a high degree of waste separation before it gets processed by a specialised waste-treatment company.
	Water	There is a specific water reduction program in place and water usage is a performance indicator in the contract.
	Land Use	As is typical for German social projects, the contracting authority had provided land used for the project.
	General Factors	As is typical for German social PPP projects, the company regularly reports on energy and water usage and discusses opportunities with the contracting authority for further reduction in energy and water consumption.

"S"	Social	Comment
	<b>Workforce Diversity</b>	<p>The contract requires Project Co and its subcontractor to provide the following services: hard and soft FM, healthcare incl. mental health, support the authority's security personnel and systems as well as social care. As part of these services, the work forces of the subcontractor are diversified across gender, nationality and religion as long as they pass the security requirements, which are applicable for prison operations.</p>
	<b>Safety Management</b>	<p>Health &amp; Safety is of paramount importance for the operations of a prison. Third party safety audits are performed at regular intervals.</p>
	<b>Customer Engagement</b>	<p>The project has regular, periodical operational performance review meetings with the contracting authority, and in addition periodical liaison meetings, where the Project Manager is attending at least four times a year.</p>
	<b>Communities</b>	<p>The project has a budget available for activities aiming to help further improving the project's facilities or in support of social activities.</p> <p>In the 2<sup>nd</sup> half of 2019, the SPC management was able to collect and donate more than 250 DVD's and audio books for the prison's library helping to improve life of the inmates.</p> <div data-bbox="544 1122 1485 1821" data-label="Image"> </div> <p>In 2019, the prison celebrated its 10<sup>th</sup> anniversary and BBGI's project team including its subcontractors donated funds for a celebration, umbrellas and other presents as well as an accordion for the inmates.</p>

		
	<p><b>General Factors</b></p>	<p>The client represented by the Head of the Prison Burg Ulrike Hagemann commented in an interview at the celebration of the 10<sup>th</sup> anniversary as follows: <i>“Prison Burg is like a small village with more than 600 inmates and on average 1,000 people moving around in our facility.”</i></p>

"G"	Governance	Comment
	Structure and Oversight	As is typical for BBGI's projects, the project has a rigorous governance structure in place with quarterly board meetings, ad-hoc meetings when required and an authority delegation matrix to the management services provider.
	Code and Values	As is typical for BBGI's projects, the project has the following policies in place: <ul style="list-style-type: none"> <li>- Code of conduct (incl. bribery &amp; corruption)</li> <li>- Health &amp; Safety</li> <li>- Rapid Escalation Plan</li> <li>- Environmental, Social and Governance (ESG)</li> <li>- Cyber Security</li> <li>- Tax</li> <li>- Authority delegation matrix</li> </ul>
	Transparency and Reporting	As is typical for BBGI's projects, the project provides quarterly a board pack, reporting to the Board of directors on the operational and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies.
	Cyber risk and Systems	As is typical for BBGI's projects, the project has a cyber security policy in place and the management services provider Apleona has its own IT policy in place to further strengthen the project's cyber policy.
	General Factors	Nothing to report at this time.