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	<p>Greenhouse gases</p>	<p>The project involved the refurbishment and new construction of military barracks and a modern, energy efficient facility was created. The work provided includes an optimized energy concept that secures the sustainable and efficient use of energy for the next 20 years.</p> <p>In 2019, the combined CO₂ saving for 2019 was equivalent to 1.376 kWh, which is equivalent to the annual CO₂ storage capacity of 110.011 trees or 808.906 m² of forest.</p> 
	<p>Waste</p>	<p>The company operates a policy to minimise waste, and ensure a high degree of waste separation before it gets processed by a specialised waste-treatment company.</p>
	<p>Water</p>	<p>The project maintains annual water management targets.</p>
	<p>Land Use</p>	<p>Recycling of an old army depot into a field of wild flowers.</p> 

	<p>General Factors</p>	<p>Installation of electric charging stations on facility grounds to accommodate electric vehicle fleet.</p> 
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“S”	Social	Comment
	Workforce Diversity	Nothing to report at this time.
	Safety Management	Health & Safety is of paramount importance for the project’s operations. Regular annual safety audits are undertaken by Project Co
	Customer Engagement	<p>Project Co has regular quarterly operational performance review meetings with the contracting authority including customer feedback surveys. This is in addition to periodical liaison meetings, which the Project Manager attends at least four times a year. A helpdesk for the client is in place.</p> <p>There are annual site visits and project review meetings at the project with the client, lenders and the LTA to confirm and enhance the project’s high quality standards.</p>
	Communities	Nothing to report at this time.
	General Factors	Nothing to report at this time.

"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings. A board approved ESG policy is in place.
	Code and Values	<p>The projects have the following policies in place which are reviewed annually:</p> <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax
	Transparency and Reporting	The company directors review comprehensive board reports on a quarterly basis, including both general project management and financial management reports.
	Cyber risk and Systems	The MSA Provider and the FM Operator continuously perform information risk analysis and develop mitigating measures in accordance with their cyber security policy. They have a robust and comprehensive IT backup system in place.
	General Factors	There is an active multi-layer system of checks and balances in place. The MSA provider manages the overall day-to-day business in accordance with the authority matrix.