












"E"	Environmental	Comment
	Greenhouse gases	No initiatives underway currently. NTSF is looking at the potential for a solar farm outside the fenced areas but within the area of the project.
	Waste	NTSF through its key subcontractor recycles materials and disposes of light fittings, fluoros, batteries, printer cartridges and various other items through approved vendors or processes in line with the appropriate Environmental Management Plans.
	Water	<p>Meters are installed as well as updated Energy Manager modules to ensure efficient use of water at NTSF.</p> <p>Significant improvements were made recently to the irrigation system to make it more environmentally friendly by reducing water consumption and improve the usage of grey water.</p> <p>A new and substantially improved Waste Water Treatment Plant has been commissioned in 2019 and provides for more efficient clean recycling of waste water at the facility.</p> 

	<p>Land Use</p>	<p>Nothing to report at this time.</p>
	<p>General Factors</p>	<p>N/A</p>

“S”	Social	Comment
	Workforce Diversity	NTSF’s Code of Conduct is focused on establishing and maintaining an inclusive culture that supports gender equality.
	Safety Management	<p>Adherence to Work Health Safety legislation is mandatory and reported on.</p> <p>Appropriate training is also undertaken in this sector and detailed site visits are undertaken at least monthly by NTSF management staff with a focus on Work Health Safety.</p> <p>All monthly reports include detailed reporting on safety performance.</p>
	Customer Engagement	The NTSF managers meet with the client and representatives of key subcontractors at least monthly and more often weekly.
	Communities	<p>NTSF is a state of the art correctional facility housing a disproportionately large degree of indigenous population. NTSF has continued pursuit to support the implementation and improvement of the onsite Prisoner Learning System, which allows inmates to actively participate in online learning tutorials of varying degree thereby improving basic key skills to ensure a better integration back into the communities following release.</p> <p>NTSF, through its key subcontractor has been engaged in community sporting events and has supported these (drink bottles, towels etc).</p>
	General Factors	N/A

"G"	Governance	Comment
	<p>Structure and Oversight</p>	<p>NTSF has an assigned Project Company Representative who is overseen by an account director. Where major augmentations are required or key issues arise, additional personnel are allocated to the project to ensure oversight of day to day operations are not impacted.</p> <p>Day to day client and key subcontractor contact is maintained by these personnel. In addition, local Treasury and Accounting functions are also undertaken by the NTSF management team and clear delegations of authority are defined and in place.</p>
	<p>Code and Values</p>	<p>The project has the following key policies in place which are reviewed annually:</p> <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax - Whistleblower
	<p>Transparency and Reporting</p>	<p>FM reports are provided monthly and quarterly and are reviewed by the NTSF management team. Quarterly board reports for the board are prepared and provide operational and delivery performance levels of key subcontractors as well as the project's financial performance.</p>
	<p>Cyber risk and Systems</p>	<p>Primary sub-contractors and advisors adhere to the BBGI Security Policy Statement</p>
	<p>General Factors</p>	<p>The projects are subject to active asset management by the BBGI project directors in line with the group's asset management policy.</p>