






Victorian Correctional Infrastructure Project (VCIP)




"E"	Environmental	Comment
	Greenhouse gases	<p>VCIP has initiatives in place to reduce future greenhouse gas emissions. At both the Marngoneet Correctional Centre (MCC) and Metropolitan Remand Centre (MRC), VCIP has engaged a waste diversion company to divert waste from landfill. This includes:</p> <ul style="list-style-type: none"> recovering materials which can be recycled, removing medical waste and providing secure paper destruction. Monthly, these waste reduction initiatives typically see a reduction of over 2 tonnes of CO2 emissions being emitted into the atmosphere at MCC, and a reduction of over 4 tonnes of CO2 emissions being emitted into the atmosphere at MRC. This reduction of CO2 equates to approximately 25 trees planted each month. VCIP is progressively upgrading all lights to LED fittings during planned lifecycle works. In addition, equipment selected through the lifecycle replacement program consider energy usage prior to purchase.
	Waste	<p>Waste diversion, including landfill, recycling and secure paper destruction is reported on at monthly intervals. VCIP's key subcontractors have an active waste reduction programme on each of the sites and in turn engage a waste and recycling subcontractor that diverts waste from average landfill avoiding release of several tonnes of CO2 into the atmosphere. The tonnes of waste removed and tonnes of CO2 reduced at each facility is outlined in the monthly Performance Reports issued to the Client.</p>
	Water	<p>VCIP installed and maintains the water meters in close dialogue and coordination with the Client across the site. Water usage itself at the facilities is being closely monitored by the Client.</p>

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Infrastructure Project
(VCIP)**

	Land Use	Nothing to report at this time.
	General Factors	N/A






"S"	Social	Comment
	Workforce Diversity	VCIP's Code of Conduct is focused on establishing and maintaining an inclusive culture. At the VCIP project, the FM provider as well as the management team are very culturally diverse and have a ratio in excess of 55% female to male supporting gender equality.
	Safety Management	<p>Adherence to Work Health Safety legislation is mandatory and closely tracked.</p> <p>Appropriate training is also undertaken in this sector and detailed site visits are undertaken at least monthly by VCIP management staff with a focus on Work Health Safety.</p> <p>All monthly reports include detailed reporting on safety performance.</p> <p>In addition, VCIP directors have also participated in WHS director training.</p>
	Customer Engagement	The VCIP managers meet with the client and representatives of key subcontractors at least monthly and more often weekly.
	Communities	<p>Due to the nature and sensitivities around correctional facilities (safety & security), there is limited direct community interaction possible.</p> <p>VCIP has however from 2019 initiated to financially support the YMCA Bridge Project and YMCA ReBuilt in Victoria, Australia for an ongoing 3 year period. Both programs provide support, training, mentoring and employment opportunities for young ex-offenders at risk of being trapped in a recurring cycle of crime and imprisonment. Being a sponsor of the YMCA Bridge Project, VCIP provides</p>

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		<p>practical support for disadvantaged young people who as part of this program now enjoy access to trusted mentors who can guide them through day-to-day challenges.</p> <p>Current Victorian Government figures state that approximately 45% of all people exiting custody, reoffend within 6 months of re-entering the community. For those that come through the YMCA Bridge Project and its various programs this figure drops to 3%. VCIP is proud to be a sponsor to this initiative that has shown to make a substantial and positive impact on many people within the community.</p>  <p>YMCA Bridge Project</p> 
	<p>General Factors</p>	<p>N/A</p>

<p>“G”</p>	<p>Governance</p>	<p>Comment</p>
	<p>Structure and</p>	<p>VCIP has an assigned Project Company</p>

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(VCIP)**

	<p>Oversight</p>	<p>Representative who is overseen by an account director. Where major augmentations are required or key issues arise, additional personnel are allocated to the project to ensure oversight of day to day operations are not impacted.</p> <p>Day to day client and key subcontractor contact is maintained by these personnel. In addition, local Treasury and Accounting functions are also undertaken by the VCIP management team and clear delegations of authority are defined and in place.</p>
	<p>Code and Values</p>	<p>The project has the following key policies in place which are reviewed annually:</p> <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax - Whistleblower
	<p>Transparency and Reporting</p>	<p>FM reports are provided monthly and quarterly and are reviewed by the VCIP management team. Quarterly board reports for the board are prepared and provide operational and delivery performance levels of key subcontractors as well as the project's financial performance.</p>
	<p>Cyber risk and Systems</p>	<p>Primary sub-contractors and advisors adhere to the BBGI Security Policy Statement</p>
	<p>General Factors</p>	<p>The projects are subject to active asset management by the BBGI project directors in line with the group's asset management policy.</p>