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|  | Greenhouse gases | <p>RWHP with the support of its project partners has, through the design and the operational phase of the hospital, taken a very proactive approach to utilities conservation and management - the two primary drivers to ensure that the client's operational funds can be better directed to their core business of caring for the sick, and also RWHP's broader responsibility to reduce where possible its overall carbon footprint.</p> <p>RWH has contributed A\$50,000, a substantial amount of the overall capital required to undertake the works of replacing and upgrading the existing carpark lighting at the hospital. This initiative will allow the hospital to substantially reduce energy costs and benefit from close to A\$1 million in energy savings over the next 10-15 years and will reduce CO2 emissions by approximately 5,300 tonnes over the same period. RWHP is delighted to have been at the forefront of this initiative and this active pursuit, together with its partners, has been welcomed by the Department of Human and Health Services, Victoria.</p> |
|  | Waste | <p>Waste diversion, including landfill, recycling and secure paper destruction is reported on at monthly intervals. RWHP's key subcontractors have an active waste reduction programme in place. All waste from activities on site is being streamed to the main waste disposal site at the Royal Melbourne Hospital (next door) to ensure a more efficient process of collecting and disposal.</p> |
|  | Water | <p>RWHP has upgraded the software to the CSSD Sterilisers which now harvest wash cycle waste water (close loop). Overall water usage is being closely monitored by the client.</p> |

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|  | Land Use | Nothing to report at this time. |
|  | General Factors | N/A |

| "S" | Social | Comment |
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|  | Workforce Diversity | RWHP's Code of Conduct is focused on establishing and maintaining an inclusive culture that supports gender equality. |
|  | Safety Management | <p>Adherence to Work Health Safety legislation is mandatory and reported on.</p> <p>Appropriate training is also undertaken in this sector and detailed site visits are undertaken at least monthly by RWHP management staff with a focus on Work Health Safety.</p> <p>All monthly reports include detailed reporting on safety performance.</p> <p>The entire exterior cladding of the building was replaced without cost to the client to improve fire safety.</p> |
|  | Customer Engagement | The RWHP managers meet with the client and representatives of key subcontractors at least monthly and more often weekly. |
|  | Communities | <p>RWHP continues to actively pursue opportunities to support charitable / community activity and has (in the past) sponsored various events.</p> <p>RWHP's key subcontractor is a financial sponsor of the RWH Foundation and provides pro bono maintenance works for the foundation to help make a positive impact on the hospital and the communities surrounding it.</p> <p>RWHP's management team is actively engaged in the development and maintenance of the Hospital dedicated to health and wellbeing of new-born and their mothers in Victoria. The Hospital is housing one of the premier and largest neo natal intensive care units in Australia and RWHP is in continuous dialogue</p> |

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| | | with hospital staff and the client to ensure setting the benchmark in patient care in the country. |
|  | General Factors | N/A |

| "G" | Governance | Comment |
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|  | Structure and Oversight | <p>RWHP has an assigned Project Company Representative who is overseen by an account director. Where major augmentations are required or key issues arise, additional personnel are allocated to the project to ensure oversight of day to day operations are not impacted.</p> <p>Day to day client and key subcontractor contact is maintained by these personnel. In addition, local Treasury and Accounting functions are also undertaken by the RWHP management team and clear delegations of authority are defined and in place.</p> |
|  | Code and Values | <p>The project has the following key policies in place which are reviewed annually:</p> <ul style="list-style-type: none"> - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax - Whistleblower |
|  | Transparency and Reporting | <p>FM reports are provided monthly and quarterly and are reviewed by the RWHP management team. Quarterly board reports for the board are prepared and provide operational and delivery performance levels of key subcontractors as well as the project's financial performance.</p> |

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|  | <p>Cyber risk and Systems</p> | <p>Primary sub-contractors and advisors adhere to the BBGI Security Policy Statement</p> |
|  | <p>General Factors</p> | <p>The projects are subject to active asset management by the BBGI project directors in line with the group's asset management policy.</p> |