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	Greenhouse gases	The company has an active energy reduction program in place. BBGI met (Sept. 2019) with the CEO of Clackmannanshire Council to discuss energy saving initiatives. Priority actions were identified that are being progressed and implemented. These include replacing conventional lighting by LED lighting.
	Waste	The company with its sub-contractor has a waste reduction and separation program in place.
	Water	The company with its sub-contractor has a water reduction program in place. And it has committed to replace taps by spray taps, thus reducing water consumption.
	Land Use	Nothing to report at this time.
	General Factors	<p>The project is responsible for the secondary education facilities of Alloa Academy, Alva Academy and Lornshell Academy in Clackmannanshire, Scotland, which provides education to over 2,700 students.</p> <p>When the three buildings opened they had state-of-the-art learning technology and an environment that was specifically designed to support dynamic and innovative Teaching and Learning.</p>

"S"	Social	Comment
	Workforce Diversity	Not applicable as the company does not employ any workforce. The management services contractor AvisonYoung has a diversified workforce including male/female and measured by ethnic background.
	Safety Management	The company operates a health & safety policy and is annually audited by an independent surveyor, last time in March 2019 with a positive result, and recommendations made are being implemented.
	Customer Engagement	The company has monthly client meetings and subcontractor review meetings. Client meetings are attended at least once a year by directors.
	Communities	<p>The company financially supported the school with a £2,000 donation to St Mungo's primary school, which decanted from their primary school to move in to the Alloa Academy for a better use of the Councils facilities. The money was used to further adjust 4 classrooms for usage by primary school pupils.</p> <p>Furthermore, CSEP donated £3,500 to the school to pay for inspirational sports posters to encourage students.</p> 

		
	<p>General Factors</p>	<p>The three schools facilities have excellent accommodation and sporting facilities which include large games halls, gymnasium, dance studios, fitness suites, full size all weather floodlit pitches and outdoor grass sports pitches. The teaching areas are well designed with a large number of flexible teaching spaces in addition to excellent classroom accommodation. They each have a large assembly hall with tiered seating and a professional sound and light system.</p>

"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> • Health & Safety (H&S); • Code of conduct incl. anti-bribery; • Rapid escalation plan; • Environmental, Social and Governance (ESG); • Cyber Security; and • Tax
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.
	Cyber risk and Systems	The company operates a cyber security policy, which includes the cyber risks elements and IT systems of the external management services provider.
	General Factors	Directors have an active discussion with the management services provider each quarter on further improving project performance and in between board meetings when there is a specific reason. Furthermore, directors meet at least once a year with client's representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.

