








"E"	Environmental	Comment
	Greenhouse gases	<p>The company has an active energy reduction program in place. Currently we are working with the Authority to consider energy usage reduction initiatives relating to LED lighting, de-stratification fans and additional insulation in boiler house areas. On the LED lighting a £837k investment program has been approved and Amey are currently mobilising to carry out these works in the near future.</p> <p>Berwickshire High School achieved silver Eco-Schools status. Eco-Schools is the largest sustainable schools programme in the world with 19.5 million children, young people and educators engaged worldwide in 67 different countries. Eco-Schools is operated internationally by the Foundation for Environmental Education (FEE) and delivered by Keep Scotland Beautiful in Scotland.</p> 
	Waste	The company with its sub-contractor has a waste reduction and separation program in place.
	Water	The company with its sub-contractor has a water reduction program in place. In addition, it has replaced taps with spray taps as a trial at Earlston High School, resulting in a reduction of water usage of 29%. Consideration is being given to rolling out the programme to include the other two schools. Furthermore, (grey) rainwater is stored and used to further reduce water consumption.

	Land Use	Nothing to report at the current time.
	General Factors	The project is responsible for the secondary education facilities of three high schools at Berwickshire, Earlston and Eyemouth in the Borders region in Scotland, which provides education to over 2,200 students.

"S"	Social	Comment
	Workforce Diversity	Not applicable as the company does not employ any workforce. The management services contractor AvisonYoung has a diversified workforce including male/female and measured by ethnic background.
	Safety Management	The company operates a health & safety policy and is annually audited by an independent surveyor, last time in April 2019 with a positive result, and recommendations made are being implemented.
	Customer Engagement	The company has monthly client and subcontractor review meetings. Client meetings are attended at least once a year by directors.
	Communities	At Eyemouth High, the company, together with its subcontractor funded the replacement of emergency fire doors with more robust permanent doors which facilitate pupils going outside at their breaks. We have also donated £10,000 art screens, outdoor furniture and a heart defibrillator.

		
	General Factors	Nothing further to report.

“G”	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> • Health & Safety (H&S); • Code of conduct incl. anti-bribery; • Rapid escalation plan; • Environmental, Social and Governance (ESG); • Cyber Security; and • Tax
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.

	<p>Cyber risk and Systems</p>	<p>The company operates a cyber security policy, which includes the cyber risks elements and IT systems of the external management services provider.</p>
	<p>General Factors</p>	<p>Directors have an active discussion with the management services provider each quarter on further improving project performance and in between board meetings when there is a specific reason. Furthermore, directors meet at least once a year with client's representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.</p>



