






"E"	Environmental	Comment
	<p>Greenhouse gases</p>	<p>The company has an active energy reduction program in place. It minimises carbon use through improvement in energy efficiency strategies and low carbon on-site generation.</p> <p>Lagan College was recently named an Eco-School Ambassador, an exceptional honour and a great validation of the work done by the Eco team. Minister for the Environment Mark Durkan presented the team with their Ambassadorial accreditation at a ceremony.</p> <p>Here is what Eco-Schools had to say about being an Ambassador: "an Eco-School Ambassador is an inspirational flagship school Eco-School. Our Ambassadors are leaders, who extend the ethos of Eco-Schools far beyond the school gates. Our Ambassadors have given support and guidance to other Eco-Schools and non Eco-Schools to encourage them to be sustainable and responsible schools.</p> <p>With exceptional levels of pupil leadership and whole school support, Ambassador Eco-Schools work to ensure sustainability is embedded into the curriculum. As an Ambassador they have successfully delivered change in the culture of the school. An Eco-Schools Ambassador will be able to demonstrate successful pupil and community interaction and are supporting and sharing information and advice with other schools and the wider community."</p> <div data-bbox="584 1473 1485 1666" style="border: 1px solid green; padding: 10px; text-align: center;">  </div>
	<p>Waste</p>	<p>Nothing to report.</p>





	Water	The company and its subcontractors have an active water usage reduction programme in place.
	Land Use	Not applicable
	General Factors	The project is responsible for the education facilities of Lagan College in Belfast, Northern Ireland, which provides secondary education to approximately 1,350 students.








“S”	Social	Comment
	Workforce Diversity	<p>Not applicable as the company does not employ any workforce.</p> <p>The management services contractor AvisonYoung has a diversified workforce including male/female and measured by ethnic background.</p>
	Safety Management	<p>The company operates a health & safety policy and is annually audited (every year two different schools of the six) by an independent surveyor. The last audit was in April 2019 with a positive result, and recommendations made are being implemented.</p> <p>During the year 2019, the company committed to fund some additional measures around the school including barriers and a speed bump, in areas where pupils and school buses cross each other. Total investment is c. £10k.</p>
	Customer Engagement	<p>The company has periodical operational performance review meetings as well as regular strategic liaison meetings with school senior management and representatives of the Department for Education. These meetings are attended at least once a year by directors.</p>
	Communities	<p>One particular thing that makes Lagan College different and unique is its membership of the Community of the Cross of Nails.</p>



		 <p>On the 14th November 1940, much of the City of Coventry was reduced to rubble by German bombs. Two of the charred beams which had fallen in the shape of a cross were set on the altar and three of the medieval nails were bound into the shape of a cross.</p> <p>The Cross of Nails is a very powerful and inspirational worldwide symbol of reconciliation and peace. There are now 160 of Cross of Nails Centres around the world, all working for peace and reconciliation within their own communities and countries. Lagan College is one of only four such centres in Northern Ireland and the only school. Lagan College takes great pride in its membership of this organization.</p>
	<p>General Factors</p>	<p>Nothing to report.</p>



“G”	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> • Health & Safety (H&S); • Code of conduct incl. anti-bribery; • Rapid escalation plan; • Environmental, Social and Governance (ESG); • Cyber Security; and • Tax.
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.
	Cyber risk and Systems	The company operates a cyber security policy, which includes the cyber risks elements and IT systems of the external management services provider.
	General Factors	Directors have an active discussion with the management services provider each quarter on further improving project performance and in between board meetings when there is a specific reason. Furthermore, directors meet at least once a year with client’s representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.



