









"E"	Environmental	Comment
	<p>Greenhouse gases</p>	<p>The company has an active energy reduction program in place with targets set and periodically sharpened and performance showing improvement over time. The company minimises carbon use through improvement in energy efficiency strategies and low carbon on-site generation. Installation of a PV Solar was completed during the year.</p> 
	<p>Waste</p>	<p>The company operates a policy to minimise waste sent to landfill and ensure safe and proper disposal of any hazardous material. It adopts project-wide recycling initiatives and ensures safe, secure and hygienic storage of waste, chemicals and potential pollutants.</p> <p>BLP through its FM contractor installed a wormery to one of the sites, so that food waste can be anaerobically transformed into compost for use on the grounds.</p> <p>The areas of Strategic Fit affected include:</p> <ul style="list-style-type: none"> • environmental – reduced waste; and • sustainability – Improved recycling.
	<p>Water</p>	<p>The company and its subcontractors have an active water usage reduction programme in place.</p> <p>Three sites have grey water tanks that collect</p>

		rain water for use in toilet cisterns and for grounds maintenance
	<p>Land Use</p>	<p>One of the four sites, Black Rock Quarry training facility, is environmentally sensitive as it is the nesting site of peregrine falcons, a protected species.</p>  <p>The project solution to responsibly deal with this involved a construction strategy allowing to work out of the sensitive nesting season and choose a layout as follows:</p> <ul style="list-style-type: none"> • design construction logistics to minimise disturbance of the falcons; • design the facilities such that it reduces the visual intrusion of the buildings when viewed from the top of the quarry and to reduce the impact of noise generated from within the buildings; • develop a ‘brown’ roof form which emerges from the landscape and blends with it; • form ‘dark corridors’ at night to encourage bats; and • develop a bio-diverse landscape for the whole site. 

	<p>General Factors</p>	<p>The project provides facilities for the Avon and Somerset Police PFI Accommodation, comprising of four schemes:</p> <ul style="list-style-type: none"> • three newly built custody centres; • police operations and administration base; and • a specialist operations base which comprises of a collaborative indoor training facility, located in a former quarry.
---	------------------------	--




“S”	Social	Comment
	Workforce Diversity	<p>Not applicable as the company doesn't employ any workforce.</p> <p>The management services contractor Avison Young has a diversified workforce including male/female and measured by ethnic background.</p>
	Safety Management	<p>The company operates a health & safety policy and is annually audited by an independent surveyor. The was audit was completed in March 2019 with a positive result. Recommendations are being implemented.</p>
	Customer Engagement	<p>The company has periodic operational performance review client meetings as well as strategical liaison meetings. These liaison meetings are attended at least once a year by directors.</p>
	Communities	<p>The company financially contributes through the public/private 'Strategic Fit Program' to local initiatives. It sets out:</p> <p>The strategic intent of BLP and their associated service providers, in relation to our long-term relationship with the Avon & Somerset Police Authority and how we will work together towards delivering real tangible outcomes that support the Police and Crime Plan.</p> <p>The plan creates an umbrella policy, which is designed to support the Authority's philosophy and strategy in various areas including in relation to corporate social responsibility.</p> <p>One example of an initiative developed under this scheme is 'Help Bristol's Homeless project'.</p> <p>The PFI team, carried out the conversion of a shipping container into a homes, which will be used to accommodate local homeless persons for up to one year who is looking to return to work and break any cycles of drug or alcohol abuse.</p>






The areas of strategic fit affected are:

- Corporate Social Responsibility – improvement and support for vulnerable people; and
- business continuity – team building between project partnership members.



Furthermore, directors and a senior client representative participated in a 'Clevedon beach clean' activity.

		 
	<p>General Factors</p>	<p>Nothing to report.</p>

"G"	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> • Health & Safety (H&S); • Code of conduct incl. anti-bribery; • Rapid escalation plan; • Environmental, Social and Governance (ESG); • Cyber Security; and • Tax.
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.
	Cyber risk and Systems	The company operates a cyber security policy, which includes the cyber risks elements and IT systems of the external management services provider.
	General Factors	Directors have an active discussion with the management services provider each quarter on further improving project performance and in between board meetings when there is a specific reason. Furthermore directors meet at least once a year with client's representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.

