





"E"	Environmental	Comment
	Greenhouse gases	The company has an active energy reduction program in place. It minimises carbon use through improvement in energy efficiency strategies and low carbon on-site generation.
	Waste	Composing of suitable school waste material is undertaken and the compost is then utilised in the school horticulture education programme.
	Water	The company and its subcontractors have an active water usage reduction programme in place.
	Land Use	Not applicable
	General Factors	The project is responsible for the education and care facilities of Tor Bank Special School in Dundonald near Belfast, Northern Ireland, which provides special education to c. 185 children with special education needs, many of them severally handicapped.



"S"	Social	Comment
	Workforce Diversity	<p>Not applicable as the company does not employ any workforce.</p> <p>The management services contractor AvisonYoung has a diversified workforce including male/female and measured by ethnic background.</p>
	Safety Management	<p>The company operates a health & safety policy and is annually audited by an independent surveyor. The last audit was done in April 2019 with a positive result, and recommendations made are being implemented.</p>
	Customer Engagement	<p>The company has periodical operational performance review meetings as well as regular strategic liaison meetings with school senior management and representatives of the Department for Education. These meetings are attended at least once a year by directors.</p>
	Communities	<p>The company funded a fire drill shelter for children who get anxious during fire drills. We also committed to install canvas shade areas at our cost.</p> <p>The project is responsible for the education and care facilities of Tor Bank Special School in Dundonald near Belfast, Northern Ireland, which provides special education to c. 185 children with special education needs, many of them severally handicapped. Parents are actively involved in the school, including via a family support group and a bereavement support group.</p>

		
	<p>General Factors</p>	<p>Nothing to report.</p>



“G”	Governance	Comment
	Structure and Oversight	Project performance is actively monitored through quarterly board meetings, which have been for 100% attended by directors. A board approved ESG policy has been in place.
	Code and Values	Policies are in place in respect of: <ul style="list-style-type: none"> • Health & Safety (H&S); • Code of conduct incl. anti-bribery; • Rapid escalation plan; • Environmental, Social and Governance (ESG); • Cyber Security; and • Tax.
	Transparency and Reporting	The company directors review on a quarterly basis comprehensive board reports, including both general project management and financial management.
	Cyber risk and Systems	The company operates a cyber security policy, which includes the cyber risks elements and IT systems of the external management services provider.
	General Factors	Directors have an active discussion with the management services provider each quarter on further improving project performance and in between board meetings when there is a specific reason. Furthermore, directors meet at least once a year with client’s representatives to learn directly client views on the project and developments at its end and discuss plans for future improvement.

