












"E"	Environmental	Comment
	<p>Greenhouse gases</p>	<p>The RHP project is a 360,000 sq.ft hospital for psychiatric care with 7 in-patient units and housing of 140 beds. RHP serves as the forensic psychiatry facility for the Province of New Brunswick.</p>  <p>The hospital was designed and constructed to meet Leadership in Energy and Environmental Design (LEED) Silver certification.</p>
	<p>Waste</p>	<p>The FM Operator recycles as much waste as possible from their own consumables and from debris that is collected around the facilities.</p>
	<p>Water</p>	<p>The RHP has implemented several initiatives to reduce water consumption such as low-flow water-saving faucets.</p>
	<p>Land Use</p>	<p>Nothing to report.</p>

	<p>General Factors</p>	<p>The hospital provides specialized medium- and long-term psychiatric rehabilitation services, and consultation and stabilization services for those suffering from complex psychiatric problems and other related illnesses.</p> <p>The hospital has a 60-bed forensic psychiatry unit that assesses fitness to stand trial and criminal responsibility and provides care for those who have been found not criminally responsible because of mental disorder or who are not fit to stand trial.</p> <p>The new hospital provides a better environment for delivery of mental health services and the improved working environment is an asset for recruiting and retaining physicians and staff.</p>
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“S”	Social	Comment
	Workforce Diversity	Nothing to report.
	Safety Management	<p>Project Co and its FM Operator has a comprehensive safety management plan in place. Safety is a key focus for staff, patients and users of the facility.</p> <p>The hospital is outfitted with multiple cameras and a personal location system for staff with alarms so they can call for assistance if a patient is in danger.</p> <p>Two private apartments are also on-site to prepare patients about to leave the hospital.</p>
	Customer Engagement	The project holds frequent stakeholder and customer meetings to promote collaboration, coordination and integration of operations to ensure seamless operations, maximum efficiencies and minimize disruption to the patients and hospital staff.
	Communities	The hospital is focused on community living and reintegration and includes a mini-village with a hair salon, dentist, chapel, woodworking shop and a small clothing store. Two private apartments are also on-site to prepare patients about to leave the hospital.
	General Factors	Nothing to report at this time.






"G"	Governance	Comment
	Structure and Oversight	The project has a rigorous governance structure in place centered around quarterly board meetings. The Project Co management is governed by an authority matrix, which provides for clear guidance on their day-to-day responsibilities and authorities. The Project Co management reports to a board of directors on a regular basis with meetings occurring quarterly.
	Code and Values	<p>The project has adopted SNC Lavalin's corporate policies, which are relevant for the project's operations, amongst others:</p> <ul style="list-style-type: none"> - Health & Safety - Code of Conduct / Anti-Bribery - ESG - Business resilience and recovery program - Global Tax Compliance - Cyber Security - Whistle blower - Modern day human slavery
	Transparency and Reporting	The projects utilise a quarterly board pack, reporting to the board of directors on the operational and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies. We have a culture in place whereby errors, threats or opportunities are to be highlighted to the board of directors without further delay.
	Cyber risk and Systems	Nothing to report at this time.
	General Factors	Nothing to report at this time.



Image courtesy of Bird Construction