



"E"	Environmental	Comment
	Greenhouse gases	DNA has a reduced idling policy for staff and subcontractors to not idle vehicles and heavy equipment to help reduce greenhouse gases and to minimize the use of fossil fuels.
		Most of the construction equipment fleet is equipped with GPS systems that monitor engine working time vs idle time and generate utilization reports for management to review. In a further effort to reduce \ eliminate idling, heavy equipment in the Construction Contractor's fleet will automatically shut-down if the equipment is left idling, as long as it is safe to do so.
		The state-of-the-art equipment fleet is also equipped with reduced emissions systems which are maintained to ensure proper operation and reduced greenhouse gas emissions.
		New light vehicles added to the fleet are continually looked at for economical and environmental efficiencies.
	Waste	The Construction Contractor recycles as much waste as possible from their own consumables and from debris that is collected along the roadway. From cardboard to plastics and asphalt. The Construction Contractor has a Waste
		and Contamination Management Plan in place. The Plan states that all waste will be sorted and disposed of in accordance with the Nova Scotia's Solid Waste-Resource Management Regulations under the Environment Act. Nova Scotia Department of Transportation and Infrastructure Renewal's (NSTIR) Standard Specifications and NSTIR's Generic Environmental Protection Plan will be followed for all storing and storage practices. The Construction Contractor will follow all applicable guidelines and regulations for
		applicable guidelines and regulations for non-hazardous waste, including but not limited to:





		 Domestic waste from site offices and work zones including food waste which shall be gathered daily and stored in appropriate containers for removal and disposal at an approved waste disposal site DNA will ensure that no litter is left in the Right of Way or project areas relating to DNA's works Recyclable materials and materials not permitted to be disposed of at landfill (paper, cardboard, drink containers, wood, scrap steel, paint, metal and tires) will be collected separately for recycling Uncontaminated rock, soil and grubbing's will be disposed of onsite as per DNA's Earth Management Plan There will be no burning of waste on the site Non-recyclable, non-hazardous construction wastes will be removed from site for disposal at an approved waste disposal site Storage areas for waste will be set up at least 30m from waterbodies and 60m from wells
♣	Water	The Construction Contractor has the following policies in place for the management of water on the Project sites; • Erosion and Sediment Control Plan • Surface Water Monitoring Plan • Ground Water Monitoring Plan • Water Supply Contingency Plan These plans are in place to protect the natural environment and waterways from construction activities. DNA has applied to the regulator for removal of surface water for the use of dust suppression and has completed the science.
		suppression and has completed the science to ensure water taking is kept to a minimum. This will also ensure the natural environment is not affected.
₩	Land Use	DNA has completed a mass balance analysis to reuse as much material as possible within the work, including use of the bedrock on the





		project as a gravel source and subgrade improvement product. In addition, the most efficient mass balance will require the minimum volume of material to be disturbed to complete the project, and have a reduced impact on surrounding lands for use as disposal or borrow sources.
		Also, the most efficient balance moves the material to the closest available fill location. This keeps trucking to a minimum and will help to reduce greenhouse gas emissions.
A	General Factors	Environmental Sustainability will be achieved through the development and communication of environmental training and awareness relative to operations. DNA will strive to incorporate sustainability in ongoing design, construction, and operations of the project.

"S"	Social	Comment
ΪΜΪ	Workforce Diversity	The Construction Contractor has a workforce diversity policy in place. A good work ethic is the primary consideration for employment.
\= \= \>=	Safety Management	The Construction Contractor is in the process of acquiring a Certificate of Recognition (COR) from the Construction Safety Association of Nova Scotia for their comprehensive health and safety program
P	Customer Engagement	There are regular Works Committee; Communications Working Group; Environmental Working Group; Design Review meetings held with NSTIR to discuss the Project's performance, and gain feedback on the progress of the Works.
	Communities	The Construction Contractor's main parent companies make regular donations to charities, fund raising activities, foundations and other community events and social organisations such as Habitat for Humanity, etc.



Highway 104 Nova Scotia



\$_П	General Factors	Nothing to report at this time.
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"G"	Governance	Comment
666 666	Structure and Oversight	The project has a rigorous governance structure in place centered around monthly board meetings. The Management Services provider is governed by a detailed Management Service Agreement, which provides for clear guidance on their day-to-day responsibilities and authorities.
	Code and Values	The project has the following policies in place which are reviewed annually: - Code of conduct (incl. bribery & corruption) - Health & Safety - Rapid Escalation Plan - Environmental, Social and Governance (ESG) - Cyber Security - Tax - Authority delegation matrix - Modern Anti-slavery - Whistle Blower policy
Q	Transparency and Reporting	The project utilises a monthly board pack, reporting to the board of directors on the construction and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies.
	Cyber risk and Systems	The Construction Contractor continuously performs information risk analysis and develops mitigating measures. They have a robust and comprehensive IT backup system in place.
A	General Factors	Nothing to report at this time.